

December 22, 2025

Toda Corporation Issues Integrated Report 2025

Toda Corporation (Head Office: Chuo-ku, Tokyo; President: Otani Seisuke) has issued the "Toda Corporation Integrated Report 2025," which summarizes the financial report for fiscal year 2024 and achievements in sustainability activities.

This report has been prepared with easy-to-understand and concise editing so that all stakeholders can understand our company's philosophy, management strategy, track record of sustainability activities, and the specific value Toda Corporation creates.

Aimed at a future in which significant changes are expected, the report includes messages from the management, the newly formulated "Mid-Term Management Plan 2027," financial strategy, human resources strategy, business strategy, and messages from Board Members. In addition, we introduce various initiatives based on Toda Corporation's materiality (key issues) in Sustainability Vision 2050.

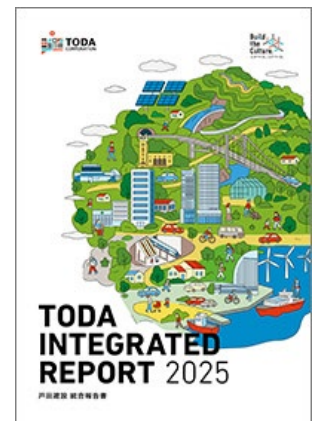
We consider this report to be an essential communication tool with all stakeholders, along with our sustainability and IR websites, and will continue to enhance it.

<Booklet>

Integrated Report

This report provides a concise overview of key financial and non-financial information, including sustainability activities. In addition, it highlights topics of high interest to our stakeholders, such as the value creation story and initiatives of our group.

This fiscal year, in addition to striving for further enhancement of the descriptions, we have presented a concrete image of the future vision CX150 that our group aims for at the beginning, and introduced floating offshore wind power generation as a featured page as a typical initiative to solve social issues. In addition to launching pages for the newly established safety, quality, environment, and DX strategy divisions at the head office, the report newly includes a message from the Chairperson of the Board of Directors and a roundtable discussion by outside Directors.



[Click here to download the Toda Corporation Integrated Report 2025.](#)

<Official Websites>

Sustainability Site (Non-Financial Information)

Details of sustainability activities (initiatives for each key theme, etc.) described in this report are posted.

<https://www.toda.co.jp/english/sustainability/esg.php>

IR Site (Financial Information)

Detailed information for shareholders and investors, such as quarterly financial reports, annual securities reports, and shareholder reports, is available.

https://www.toda.co.jp/english/investor_relations/info.php

The Company will optimize its management resources to promote revenue growth and improve capital efficiency, aiming to enhance corporate value while achieving its medium- to long-term target of 10% ROE.